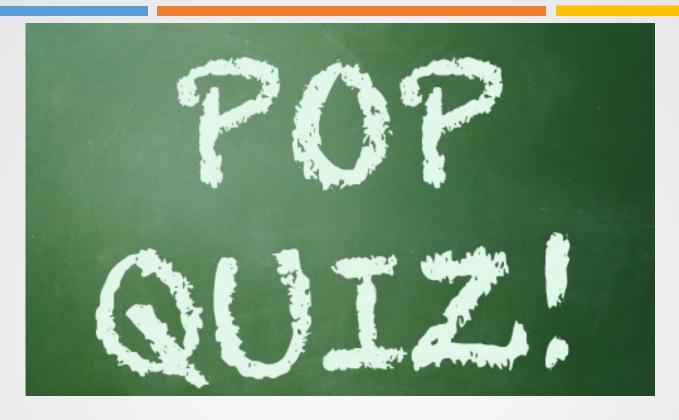
# TOP 5 THINGS CHAIRS NEED TO KNOW ABOUT DISABILITY ISSUES

SEPTEMBER 11, 2019

FREDNA KARNEGES, MANAGER, DISABILITY MANAGEMENT SERVICES
ABIGAIL TILDEN, DISABILITY SPECIALIST, STUDENT DISABILITY CENTER



WORK WITH YOUR TABLE GROUP TO ANSWER THE QUESTIONS ON YOUR HANDOUT

#### STATEMENT #I - TRUE OR FALSE?

Two great resources for managing disability issues are DISABILITY

MANAGEMENT SERVICES (DMS) for employee issues and the STUDENT

DISABILITY CENTER (SDC) for student matters.

#### STATEMENT #2 – TRUE OR FALSE?

Disability matters are generally confidential; but when a student or employee talks about their own medical condition, it is okay for the professor or Chair to speak with colleagues and other students.

### STATEMENT #3 - TRUE OR FALSE?

Requests for accommodation need to be supported by medical documentation.

#### STATEMENT #4 – TRUE OR FALSE?

When a student or employee brings a dog to class, the office, or the lab, you should immediately tell them to take the dog home.

## STATEMENT #5 - TRUE OR FALSE?

Reasonable accommodations are only for reasonable people.

#### **RESOURCES**

STUDENT DISABILITY CENTER (SDC): https://sdc.ucdavis.edu

DISABILITY MANAGEMENT SERVICES (DMS): https://hr.ucdavis.edu/departments/elr/dms

#### PPM 290-91: SERVICE AND SUPPORT ANIMALS

https://ucdavispolicy.ellucid.com/documents/view/335/active/

Describes the policy and procedures regarding use of service and support animals on campus.

#### ACCESSIBILITY WEBSITE: <a href="https://accessibility.ucdavis.edu">https://accessibility.ucdavis.edu</a>

Summarizes the rights of individuals with disabilities under university policy, federal law, and state law, and provides information about accessing University programs and facilities for the campus community.

BAG LUNCH FOR CHAIRS (date tbd): MANAGING ACADEMIC DISABILITY ISSUES